

FACULTY JOBS (GENERAL)

S.#	POSITIONS	MINIMUM QUALIFICATIONS	EXPERIENCE	MINIMUM NO. OF PUBLICATIONS
1	<u>Lecturer</u>	First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career	Teaching experience shall be preferred.	
2	<u>ASSOCIATE PROFESSOR</u>	PhD degree in relevant discipline from an HEC recognized university.	10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	10 research publications with at least 4 publications in the last 5 years in the HEC recognized Journals

3	<u>Assistant Professor</u>	PhD in relevant field from an HEC recognized University	No experience is required.	
4	<u>Professor</u>	PhD from an HEC recognized Institution in the relevant field	15-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-Ph.D teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.